

**PSYCHOGERIATRIC RESOURCE CONSULTANT
POSITION DESCRIPTION**

POSITION OVERVIEW:

Preamble:

The Psychogeriatric Resource Consultant will provide consultation services to those individuals caring for:

- Seniors who are suffering behavioural disorders associated with dementing illness or other acquired brain injury.
- Seniors who have mental illness with significant functional limitations requiring complex care.
- Vulnerable adults who may be less than 65 years of age but whose cognitive and functional abilities are compromised by developmental disability, downs syndrome and early dementia.

PRIMARY RESPONSIBILITIES:

1. **Provide educational consultation service to those caring for frail seniors in long-term care facilities and community support services by:**
 - Conducting learning needs assessment.
 - Providing needs based education and training.
 - Facilitating the development and interpretation of treatment plans.
 - Facilitating appropriate referrals.
 - Assisting with program development and evaluation.
 - Coaching staff in the use of standard psychogeriatric assessment tools and the PIECES framework.
2. **Contribute to continuous quality improvement initiatives in the care of frail seniors by:**
 - Providing a leadership role in the development and evaluation of treatment plans.
 - Participating in the evaluation of the program on caregivers' response/care delivered.
 - Participating in the program's evaluation processes

3. **Demonstrates leadership in the professional development of those caring for frail seniors by:**

- Understanding the dynamics of interorganizational collaboration, the consultation process and adult education.
- Facilitating effective teamwork by providing assistance and leadership appropriate to the situation.
- Serving as a role model and resource for caregivers through demonstration of clinical expertise, strong interpersonal skills and leadership qualities.
- Understanding standards of practice.
- Self-assessment and participation in appropriate continuing education activities and professional organization.

4. **Demonstrates initiative and accountability for program objectives by:**

- Providing day to day coaching, developing interpersonal relationships and addressing Caregivers' issues.
- Counselling/educating caregivers about patient care issues.
- Initiating reports within 36 hours of consultation.
- Forwarding initial follow up results and recommendations to the supervisor.
- Finding synergies with other program consultants.

Other:

- Meets regularly with the supervisor for planning, evaluation and the education of caregivers.
- Meets monthly with other Psychogeriatric Resource Consultants and participates in Consultant development activities.
- Utilizing computer systems in performance role: Micorsoft Office programs including PowerPoint, Word, Excel, Access and Internet Explorer.

EDUCATION:

Undergraduate degree in one of the following health professions: Nursing, Social Work, Occupational Therapy, Physiotherapy and Psychology.

EXPERIENCE: minimal amount and nature of related job experience required to perform in a satisfactory manner in this position. This may include time spent in more junior positions, other organizations or on the job training.

- 2 years experience in psychogeriatrics preferred otherwise significant experience in geriatrics, long-term care or community based seniors care is essential.
- competence in the use of standard assessment tools

ALTERNATIVE COMBINATION OF EDUCATION AND EXPERIENCE IF DIFFERENT FROM ABOVE:

- Experience with the PIECES program would be an asset.
- Knowledge of the consultation process would be an asset.
- The ability to converse in a second language would be an asset.

WORK ENVIRONMENT:

Please describe the physical work environment of this position briefly:

- Work in long-term care facilities, community service agencies and CCAC based homecare in response to requests for educational consultation

STANDARD HOURS OF WORK:

Organization standard of 37.5 hours per week

ARE THERE ANY SHIFT WORK/ON CALL RESPONSIBILITIES?

- Capacity to participate in a Sunday telephone response rotation.
- Organize working schedule in response to the availability of staff requesting educational services

EQUIPMENT USED AS REQUIRED TO PERFORM YOUR JOB:

- Computer/printer
- Cell phone
- Mobile office equipment
- Must have own car for community travel